



March 17, 2025 SymBio Pharmaceuticals Limited Fuminori Yoshida Representative Director President and Chief Executive Officer (Securities Code: 4582)

Notice of Appointment of Senior Vice President, Head of R&D of SymBio Pharma USA, Inc.

TOKYO, March 17, 2025 -- SymBio Pharmaceuticals Limited (Headquarters: Tokyo, hereinafter "SymBio") today announced that effective March 17, 2025, Dr. Edwin Rock, MD, PhD, (hereinafter "Dr. Rock") will join SymBio Pharma USA, Inc. (hereinafter "SPU") as Senior Vice President, and Head of R&D (hereinafter "Head of R&D"). SPU was established in May 2016 as a wholly owned U.S. subsidiary of SymBio Pharmaceuticals Limited.

Dr. Rock received M.D. and PhD degrees from Stanford University School of Medicine in the United States, held several research positions, and served as a medical officer to the Food and Drug Administration before his employment by major pharmaceutical companies in global drug development. He has extensive medical, regulatory, scientific, and clinical experience, including as chief medical officer at his two most recent positions.

To further strengthen our global development organization, we welcome Dr. Rock, who will accelerate BCV development, optimize regulatory strategy, and drive its commercialization, thereby supporting our steady growth as a global specialty pharmaceutical company.

Statement from Dr. Edwin Rock: "I am excited to join the SymBio Pharma USA management team as Head of R&D. BCV has potential to be an effective treatment for infectious diseases caused by double-stranded DNA viruses, as well as for multiple malignancies and neurodegenerative diseases. I look forward to working together with the SymBio team to bring new drugs as soon as possible to patients with intractable diseases for which currently there are no effective treatments."

Statement from Fuminori Yoshida, President and CEO of SymBio: "I am pleased to welcome Dr. Rock, who has outstanding knowledge of the global development business and a proven track record of developing numerous new drugs, to our management team. This hire will further strengthen our development infrastructure to achieve a global specialty pharmaceutical company."

[Contact]

Investor Relations Tel: +81(0)3 5472 1125





1. Appointment of Senior Vice President, Head of R&D of SymBio Pharma USA, Inc.

| Name | Title |
|------------|------------------------------------|
| Edwin Rock | Senior Vice President, Head of R&D |

2. Date of appointment: March 17, 2025

3. Profile

| 2001 | Vice President, Leerink Swann and Company |
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| 2004 | Medical Officer, Office of Oncology Drug Product, Food and Drug Administration |
| 2007 | Medical Director, GlaxoSmithKline R&D |
| 2009 | Sr. Director, Global Clinical Dev., Otsuka Pharmaceutical Dev. & Commercialization, Inc. |
| 2016 | Executive Director, Clinical Research, Astex Pharmaceuticals, Inc. (Ohtsuka Group) |
| 2017 | Vice President, Clinical Research, MacroGenics, Inc. |
| 2020 | Chief Medical Officer, Partner Therapeutics, Inc. |
| 2022 | Chief Medical Officer (SVP), GlycoMimetics, Inc. |
| 1978 | B.A. Swarthmore College |
| 1986 | Ph.D. Stanford University School of Medicine |
| 1991 | M.D. (Doctor of Medicine) Stanford University School of Medicine |
| 1998 | Medical Resident, Brigham and Women's Hospital |
| 2002 | Medical Oncology Fellow, University of Pennsylvania |

About SymBio Pharmaceuticals Limited

SymBio Pharmaceuticals Limited was established in March 2005 by Fuminori Yoshida who previously served concurrently as Corporate VP of Amgen Inc. and founding President of Amgen Japan. The Company's underlying corporate mission is to "deliver hope to patients in need" as it aspires to be a leading global specialty biopharmaceutical company dedicated to addressing underserved medical needs.